



Policy for Members Working as Staff

Updated January 1, 2010

The policy was created to reduce conflict of interest when members work as staff. There is no rule against hiring members as staff but in general it is not preferred or desired. Bylaws 33 i) requires Board Approval of Members receiving revenue from the Club.

Policy: Members over the age of 18 hired by the Club are required to:

1. Place their membership in “Hold” status which gives them no playing or clubhouse privileges with exception of Club’s Staff Golfing Policy or when required by the job. The Member is entitled to resume membership at the conclusion of employment. Where applicable, the time served as Staff will count as time to reduce the Entrance Fee % of an Intermediate becoming a full Member.
2. New hires of a Member over the age of 18 requires Board Approval.
3. Exceptions include members that are hired before their 18th birthday and that are in continuing education at a provincially recognized institution. In this case, they are allowed to remain members and staff if desired.

Notes:

- The ‘Hold’ Staff Member does not pay dues during his working tenure at the Club.
- This rule is not applicable to Junior Members or as stated in c) those that are in continuing education.